

Appendix

On February 6, 2025, Tempel Steel Company, LLC (“Tempel”) detected unusual activity within its network that caused certain devices to become unavailable. Tempel immediately implemented its response protocols, took measures to contain the activity, and launched an investigation. A cybersecurity firm that has assisted other companies in similar situations also was engaged. Tempel notified law enforcement and is supporting its investigation.

The evidence showed there was unauthorized activity within Tempel’s network between February 6, 2025, and February 7, 2025. During this period, an unauthorized actor viewed and obtained files stored on certain servers in Tempel’s network. Tempel conducted a careful review of the files and, on March 25, 2025, determined that they contained information concerning one Nebraska resident, including the resident’s name, address, and Social Security number.

Today, April 4, 2025, Tempel is mailing a notification letter via First-Class mail to the involved Nebraska resident in accordance with the Health Insurance Portability and Accountability Act (45 CFR §§ 160.103 and 164.400 *et seq.*)¹ and Neb. Rev. Stat. § 87-803. A copy of the notification letter template is enclosed. Tempel is offering a complimentary, one-year membership to credit monitoring and identity protection services to the resident. Tempel also has established a dedicated, toll-free call center that the resident can call to obtain more information regarding the incident.

To help prevent something like this from happening again, Tempel has taken steps to enhance its existing security measures.

¹ Tempel is a manufacturer of high-precision magnetic steel laminations for the motors, transformers, and generators used in the automotive, industrial, energy, and other markets. It is not a “covered entity,” as defined by HIPAA, but it maintains information related to a group health plan in which its employees and dependents can participate. The plan is covered by HIPAA.



Secure Processing Center
P.O. Box 3826
Suwanee, GA 30024

Postal Endorsement Line

To the Estate of:

<<Full Name>>

<<Address 1>>

<<Address 2>>

<<Address 3>>

<<City>>, <<State>> <<Zip>>

<<Country>>

***Postal IMB Barcode

<<Date>>

Dear Estate of <<Full Name>>:

Tempel Steel Company, LLC (“Tempel”) understands the importance of protecting information. We are writing to inform you that we recently identified and addressed a data security incident involving your loved one’s information. This notice explains the incident, measures we have taken, and additional steps you may consider taking in response.

What Happened?

On February 6, 2025, we detected unusual activity within our network that caused certain devices to become unavailable. We immediately implemented our response protocols, took measures to contain the activity, and launched an investigation. A cybersecurity firm that has assisted other companies in similar situations also was engaged. We notified law enforcement and are supporting its investigation.

The evidence showed there was unauthorized activity within our network between February 6, 2025 and February 7, 2025. During this period, an unauthorized actor viewed and obtained files stored on certain servers in our network. We conducted a careful review of the files and, on March 25, 2025, determined that one or more of the files contained your loved one’s information.

What Information Was Involved

The information included your loved one’s name, address, and Social Security number. The information also may have included your loved one’s date of birth, health insurance information, and health information.

What We Are Doing

We wanted to notify you of this incident and to assure you that we take it seriously. To help prevent something like this from happening again, we have taken and are taking steps to enhance our existing security measures.

What You Can Do

It is always advisable to review any statements you may receive from your loved one’s health insurer or healthcare providers. If you see charges for services that your loved one did not receive, contact your loved one’s insurer or provider immediately. For more information on identity theft prevention, as well as some additional steps you can take in response, please review the pages that follow this letter.

For More Information.

We regret that this occurred and apologize for any inconvenience. If you have any questions, please contact us at please contact us at 855-549-2607, Monday through Friday, between 9:00 a.m. and 9:00 p.m. ET (excluding holidays).

Sincerely,

Tempel Steel Company, LLC

PROTECTING DECEASED INDIVIDUALS' INFORMATION

The following steps are recommended to help protect the personal information of deceased individuals. Typically, the Social Security Administration will notify the consumer credit reporting agencies (CRAs) of a death when they update their files. It is advisable to contact the CRAs in writing to notify them of the death, request that a "deceased" alert be placed on the individual's credit report, and obtain a copy of the credit report for your records. A review of each report will provide information regarding active credit accounts that need to be closed, or any pending collection notices. The addresses for reporting this information to the three major CRAs are:

- *Equifax*, PO Box 740241, Atlanta, GA 30374, www.equifax.com, 1-888-378-4329
- *Experian*, PO Box 2002, Allen, TX 75013, www.experian.com, 1-888-397-3742
- *TransUnion*, PO Box 2000, Chester, PA 19016, www.transunion.com, 1-833-799-5355

If not already done, contact all credit issuers, collection agencies, and other financial institutions where the deceased individual had accounts to inform them of the death. Each entity may have its own required notification procedures, but the following general information can serve as a guide:

- Obtain at least 12 copies of the official death certificate when it becomes available. In some cases you may be able to use a photocopy, but certain entities will request an original. In some cases, a business may require additional information as proof of death.
- Include the following information in your correspondence:
 - Name and SSN of deceased
 - Last known address of the deceased, and previous addresses for the past 5 years
 - Date of birth and date of death
- To speed up processing, include all of the documentation required by that specific agency or organization in your first letter.
- Send important correspondence by certified mail with return receipt requested.
- Keep copies of all correspondence, noting date sent and any response(s) you receive.

Please note that the CRAs may require a court order or other paperwork to prove that you are the executor of an estate. Friends, neighbors, relatives and others do not have the same rights as the executor or a deceased individual's spouse. In most cases these other individuals are considered third parties, and a CRA may not disclose credit reports or update a consumer file without authorization from the spouse or executor. CRAs may make exceptions for unique situations, which they handle on a case-by-case basis. You may write to the CRA to explain your situation and request assistance.

If you have reason to believe your family member's personal information has been misused, you should contact the Federal Trade Commission. Contact information for the Federal Trade Commission is as follows:

- Federal Trade Commission, Consumer Response Center, 600 Pennsylvania Avenue NW, Washington, DC 20580, 1-877-IDTHEFT (438-4338), www.identitytheft.gov

You should also contact your local law enforcement authorities and file a police report. Obtain a copy of the police report in case you are asked to provide copies to creditors.

Tempel Steel Company, LLC is located at 5500 N. Wolcott Ave., Chicago, IL 60640 and can be reached at 773-250-8000.