EXHIBIT 1

This notice may be supplemented with any new significant facts learned subsequent to its submission. By providing this notice, The Friendship House, Inc. ("Friendship House") does not waive any rights or defenses regarding the applicability of Nebraska law, the applicability of the Nebraska data event notification statute, or personal jurisdiction.

Nature of the Data Event

On February 1, 2025, Friendship House learned that certain files on their computer systems were locked by a computer virus. In response, Friendship House took steps to verify the security of the computer network, securely recover systems from backups, and determine what occurred. During the course of their investigation, Friendship House determined that certain files may have been copied from the computer systems without permission by an unknown actor. After identifying the files, Friendship House completed a comprehensive review to determine their contents and to whom the contents related. Friendship House also worked to identify contact information so they could let those individuals know about this matter, which was complete on or around September 24, 2025.

The information that could have been subject to unauthorized access includes name, and Social Security number, driver's license or state identification card number, financial account number, routing code, unique biometric data, and health information.

Notice to Nebraska Residents

On April 4, 2025, Friendship House began notifying individuals by posting on its website while the data review was ongoing. On or about November 25, 2025, Friendship House continued providing written notice of this incident to two thousand eighty-four (2,084) Nebraska residents. Written notice is being provided in substantially the same form as the letter attached here as ***Exhibit A***.

Other Steps Taken and To Be Taken

Upon discovering the event, Friendship House moved quickly to investigate and respond to the incident, assess the security of Friendship House systems, and identify potentially affected individuals. Further, Friendship House notified federal law enforcement regarding the event. Friendship House is providing access to credit monitoring services for twelve (12) months, through TransUnion, to individuals whose personal information was potentially affected by this incident, at no cost to these individuals.

Additionally, Friendship House is providing impacted individuals with guidance on how to better protect against identity theft and fraud. Friendship House is providing individuals with information on how to place a fraud alert and security freeze on one's credit file, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud.

Friendship House is providing written notice of this incident to relevant state and federal regulators, as necessary. Friendship House also notified the U.S. Department of Health and Human Services.

EXHIBIT A

The Friendship House
c/o Cyberscout
PO Box 1286
Dearborn, MI 48120-9998

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November 26, 2025

Dear

We write to notify you about a matter that involves some of your information. This letter provides you with information about this matter, our response, and steps you may take if you believe those steps are appropriate.

What Happened? On February 1, 2025, The Friendship House learned that certain files on our computer systems were locked by a computer virus. In response, we took steps to verify the security of our computer network, securely recover our systems from backups, and determine what occurred. During the course of our investigation, we determined that certain files may have been copied from our computer systems without permission by an unknown actor. After identifying the files, we completed a comprehensive review to determine their contents and to whom the contents related. We also worked to identify contact information so we could let those individuals know about this matter, which was complete on or around September 24, 2025. We then arranged to provide notification with complimentary identity monitoring services.

What Information Was Involved? The information identified during the file review included

What We Are Doing. We are notifying individuals about this matter and providing guidance about free resources that are available to assist with monitoring relevant accounts, credit reports, and how to place a fraud alert or security freeze on one's credit file. We are also offering Single Bureau Credit Monitoring/Single Bureau Credit Report/Single Bureau Credit Score services at no charge. These services provide you with alerts for twelve (12) months from the date of enrollment when changes occur to your credit file. These services will be provided by Cyberscout, a TransUnion company specializing in fraud assistance and remediation services. Further, we will continue to evaluate our policies, procedures, staff training, and technical security measures to reduce the likelihood of an event like this reoccurring.

What You Can Do. We encourage you to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring your free credit reports for suspicious activity and to detect errors. We also recommend you review the "Steps Individuals Can Take To Protect Personal Information" section of this letter. You may enroll in the complimentary identity monitoring services. Enrollment instructions are on the next page of this letter. Please note that, due to privacy restrictions, we are unable to automatically enroll you in the complimentary identity monitoring services.

For More Information. If you have questions about this matter, we established a dedicated toll-free assistance line with agents prepared to answer your questions. You may contact our toll-free dedicated assistance line at 833-954-3676 Monday through Friday from 8:00 a.m. through 8:00 p.m. Eastern Time. You may also write to us at The Friendship House, Attn: Compliance, 707 W. 1st St., Grand Island, NE 68801.

Sincerely,

The Friendship House

STEPS INDIVIDUALS CAN TAKE TO PROTECT PERSONAL INFORMATION

<u>Enroll in Monitoring Services</u>

To enroll in Credit Monitoring services at no charge, please log on to https://bfs.cyberscout.com/activate and follow the instructions provided. When prompted please provide the following unique code to receive services: In order for you to receive the monitoring services described above, you must enroll within 90 days from the date of this letter. The enrollment requires an internet connection and e-mail account and may not be available to minors under the age of 18 years of age. Please note that when signing up for monitoring services, you may be asked to verify personal information for your own protection to confirm your identity.

<u>Monitor Your Accounts</u>

Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order a free credit report, visit <u>www.annualcreditreport.com</u> or call, toll-free, 1-877-322-8228. Consumers may also directly contact the three major credit reporting bureaus listed below to request a free copy of their credit report.

Consumers have the right to place an initial or extended "fraud alert" on a credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If consumers are the victim of identity theft, they are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should consumers wish to place a fraud alert, please contact any of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a "credit freeze" on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer's express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in a consumer's name without consent. However, consumers should be aware that using a credit freeze to take control over who gets access to the personal and financial information in their credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application they make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, consumers cannot be charged to place or lift a credit freeze on their credit report. To request a credit freeze, individuals may need to provide some or all of the following information:

1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;
4. Addresses for the prior two to five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver's license or ID card, etc.); and
7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if they are a victim of identity theft.

Should consumers wish to place a credit freeze or fraud alert, please contact the three major credit reporting bureaus listed below:

Equifax	Experian	TransUnion
https://www.equifax.com/personal/credit-report-services/	https://www.experian.com/help/	https://www.transunion.com/credit-help
1-888-298-0045	1-888-397-3742	1-800-916-8800
Equifax Fraud Alert, P.O. Box 105069 Atlanta, GA 30348-5069	Experian Fraud Alert, P.O. Box 9554, Allen, TX 75013	TransUnion Fraud Alert, P.O. Box 2000, Chester, PA 19016
Equifax Credit Freeze, P.O. Box 105788 Atlanta, GA 30348-5788	Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013	TransUnion Credit Freeze, P.O. Box 160, Woodlyn, PA 19094

Additional Information

Consumers may further educate themselves regarding identity theft, fraud alerts, credit freezes, and the steps they can take to protect their personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or their state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Ave NW, Washington, DC 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. Consumers can obtain further information on how to file such a complaint by way of the contact information listed above. Consumers have the right to file a police report if they ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, consumers will likely need to provide some proof that they have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and the relevant state Attorney General. This notice has not been delayed by law enforcement.