

EXHIBIT 1

By providing this notice, Glassman Bird Powell, LLP, now Glassman Bird Law, LLC (“Glassman Bird”), does not waive any rights or defenses regarding the applicability of Nebraska law, the applicability of the Nebraska data event notification statute, or personal jurisdiction.

Nature of the Data Event

On August 13, 2024, Glassman Bird detected suspicious activity involving a Glassman Bird email account. Glassman Bird promptly took steps to ensure the security of its email system and began an investigation to determine the nature and scope of this event. The investigation found that between August 5, 2024 and August 6, 2024, someone without authorization accessed a Glassman Bird email account. As a result, Glassman Bird conducted a comprehensive review of the contents of the email account in order to determine whether they contained any sensitive information and to identify the individuals to whom that data related. This process was completed on April 11, 2025. The investigation determined that the information that could have been subject to unauthorized access includes name, date of birth, and Social Security number.

Notice to Nebraska Resident

On or about May 20, 2025, Glassman Bird provided written notice of this incident to individuals, including one (1) Nebraska resident. Written notice is being provided in substantially the same form as the letter attached here as *Exhibit A*.

Other Steps Taken and To Be Taken

Upon discovering the event, Glassman Bird moved quickly to investigate and respond to the incident, and secure the affected email account. Glassman Bird also reviewed and assessed existing policies and procedures relating to data protection and security, and implemented additional security measures designed to reduce the likelihood of future similar events. Glassman Bird is providing access to credit monitoring services for twelve (12) months, through IDX, to individuals whose personal information was potentially affected by this incident, at no cost to these individuals.

Additionally, Glassman Bird is providing impacted individuals with guidance on how to better protect against identity theft and fraud, including information on how to place a fraud alert and security freeze on one’s credit file, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud. Glassman Bird is providing written notice of this incident to relevant state regulators, as necessary.

EXHIBIT A

Robert F. Glassman (1922-2005)
John T. Bird

<<Name 1>> <<Name 2>>
<<Address 1>>
<<Address 2>>

<<Date>>
<<City>>, <<State>> <<Zip>>
<<Country>>

To Enroll, Please Call: 1-800-939-4170 Or Visit: https://app.idx.us/account-creation/protect Enrollment Code: [XXXXXXXXXX]

NOTICE OF DATA BREACH

Dear <<Name 1>> <<Name 2>>:

I write to you on behalf of Glassman Bird Powell, LLP, now Glassman Bird Law LLC (“Glassman Bird”) to inform you of an event that may affect the privacy of some of your information. Although Glassman Bird is unaware of any identity theft or fraud, we are providing you with notice of the event, steps we are taking in response, and resources available to help you better protect your information, should you feel it is appropriate to do so.

On August 13, 2024, we detected suspicious email activity involving a Glassman Bird email account. In response, we promptly took steps to ensure the security of our email system and began an investigation to determine the nature and scope of this event. The investigation found that between August 5, 2024 and August 6, 2024, someone without authorization accessed a Glassman Bird email account. As a result, we then conducted a comprehensive review of the contents of the email account in order to determine whether they contained any sensitive information and to identify the individuals to whom that data related.

Glassman Bird recently concluded the investigation and review and determined that some of your information was present in the involved email account at the time of the incident. The type of information involved and related to you includes your name, date of birth and/or Social Security number.

In response to this incident, Glassman Bird promptly took steps to secure relevant systems and worked diligently to notify you. In addition to reporting the incident to law enforcement, and as part of our ongoing commitment to the privacy and security of personal information in our care, we reviewed and assessed existing policies and procedures relating to data protection and security. We also implemented additional security measures designed to reduce the likelihood of future similar events.

Out of an abundance of caution, Glassman Bird is providing you with 12 months of complimentary access to credit monitoring and identity restoration services through IDX, a ZeroFox Company, as well as guidance on how to protect your information, should you feel it is appropriate to do so. We are covering the cost of these services and due to privacy restrictions, you will need to complete the activation process yourself.

May 20, 2025

Page 2

Although there is no evidence of any actual or attempted misuse of your information, Glassman Bird encourages you to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring your free credit reports for suspicious activity and to detect errors. We also encourage you to review the information in the enclosed *Steps You Can Take to Help Protect Your Information*. There, you will find additional information about the complimentary credit monitoring services and how to enroll.

We understand you may have questions about this event that are not addressed in this letter. To ensure your questions are answered in a timely manner, please contact us at: Glassman Bird Law, 785-625-6919. You may also write to us at 200 W. 13th Street, P.O Box 727, Hays, KS 67601.

Sincerely,

Glassman Bird Law , LLC, formerly Glassman Bird Powell, LLP

STEPS YOU CAN TAKE TO HELP PROTECT YOUR INFORMATION

Enroll in Credit Monitoring

- 1. Website and Enrollment.** Go to <https://app.idx.us/account-creation/protect> and follow the instructions for enrollment using your Enrollment Code provided at the top of the letter.
- 2. Activate the credit monitoring** provided as part of your IDX identity protection membership. The monitoring included in the membership must be activated to be effective. Note: You must have established credit and access to a computer and the internet to use this service. If you need assistance, IDX will be able to assist you.
- 3. Telephone.** Contact IDX at 1-800-939-4170 to speak with knowledgeable representatives about the appropriate steps to take to protect your credit identity.

Monitor Your Accounts

Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also directly contact the three major credit reporting bureaus listed below to request a free copy of your credit report.

Consumers have the right to place an initial or extended “fraud alert” on a credit file at no cost. An initial fraud alert is a one-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a “credit freeze” on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer’s express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a credit freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a credit freeze on your credit report. To request a credit freeze, you will need to provide the following information:

1. Full name (including middle initial, as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;

4. Addresses for the prior two to five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver's license or ID card, etc.); and
7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if you are a victim of identity theft.

Should you wish to place a fraud alert or a credit freeze, please contact the three major credit reporting bureaus listed below:

Equifax	Experian	TransUnion
https://www.equifax.com/personal/credit-report-services/	https://www.experian.com/help/	https://www.transunion.com/get-credit-report https://www.transunion.com/credit-freeze https://www.transunion.com/fraud-alerts
1-888-298-0045	1-888-397-3742	1-833-799-5355
Equifax Fraud Alert, P.O. Box 105069 Atlanta, GA 30348-5069	Experian Fraud Alert, P.O. Box 9554, Allen, TX 75013	TransUnion, P.O. Box 2000, Chester, PA 19016
Equifax Credit Freeze, P.O. Box 105788 Atlanta, GA 30348-5788	Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013	TransUnion, P.O. Box 160, Woodlyn, PA 19094

Additional Information

You may further educate yourself regarding identity theft, fraud alerts, credit freezes, and the steps you can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or your state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.

For Maryland residents, the Maryland Attorney General may be contacted at: 200 St. Paul Place, 16th Floor, Baltimore, MD 21202; 1-410-576-6300 or 1-888-743-0023; and <https://www.marylandattorneygeneral.gov/>. Glassman Bird is located at 200 W. 13th St, Hays KS 67601.

May 20, 2025

Page 5

For North Carolina residents, the North Carolina Attorney General may be contacted at: 9001 Mail Service Center, Raleigh, NC 27699-9001; 1-877-566-7226 or 1-919-716-6000; and www.ncdoj.gov.

JTB/sld