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May 16, 2025

**VIA ONLINE SUBMISSION**

Attorney General Mike Hilgers  
Office of the Attorney General  
Consumer Affairs Response Team  
2115 State Capital  
Lincoln, NE 68509  
Tel: 402-471-2683

**Re: Hire Velocity LLC - Notice of Data Event**

To Whom It May Concern:

We represent Hire Velocity LLC ("Hire Velocity"), located at 375 Northridge Road Suite 270, Atlanta, Georgia 303501, and are writing to notify your office of an incident that may affect the security of certain personal information relating to approximately one (1) Nebraska resident. This notice may be supplemented with any new significant facts learned subsequent to its submission. By providing this notice, Hire Velocity does not waive any rights or defenses regarding the applicability of Nebraska law, the applicability of the Nebraska data event notification statute, or personal jurisdiction.

**1. Nature of the Data Event**

On April 15, 2025 Hire Velocity learned that personal information of certain individuals was potentially accessed without authorization. The unauthorized access was the result of a suspicious event first learned of on or about February 19, 2025. Specifically, Hire Velocity identified suspicious activity on its network disrupting access to certain of its systems. Upon learning of this activity, Hire Velocity immediately took steps to secure its network and engaged digital forensics specialists to assist with the investigation and determine whether sensitive information may have been accessed or acquired during the incident. Through the investigation, it was discovered that certain files may have been accessed or acquired without authorization. Following this confirmation, Hire Velocity conducted a comprehensive review of the potentially affected data and determined that personal information belonging to certain individuals, may have been accessed in connection with this incident. Hire Velocity then worked diligently to effectuate notification to potentially affected individuals.

The information that could have been subject to unauthorized access includes first and last name, as well as Social Security number, and driver's license or state identification number.

## **2. Notice to Nebraska Resident**

On or about May 16, 2025, Hire Velocity provided written notice of this incident to approximately one (1) Nebraska resident. Written notice is being provided in substantially the same form as the letter attached here as *Exhibit A*.

## **3. Other Steps Taken and To Be Taken**

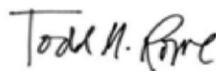
Upon discovering the event, Hire Velocity moved quickly to investigate and respond to the incident, assess the security of Hire Velocity systems, and identify potentially affected individuals. Hire Velocity also implemented additional safeguards and training. Hire Velocity is providing access to credit monitoring services for twelve (12) months, through Kroll, to individuals whose personal information was potentially affected by this incident, at no cost to these individuals, and is providing impacted individuals with guidance on how to better protect against identity theft and fraud. Hire Velocity is providing individuals with information on how to place a fraud alert and security freeze on one's credit file, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud.

Hire Velocity is providing written notice of this incident to relevant state regulators, as necessary, and to the three major credit reporting agencies, Equifax, Experian, and TransUnion.

## **4. Contact Information**

Should you have any questions regarding this notification or other aspects of the data security event, please contact us at (773) 558-2363.

Very truly yours,



Todd Rowe of  
Constangy, Brooks, Smith & Prophete LLP

# ***Exhibit A***



<<Date>> (Format: Month Day, Year)

<<FIRST\_NAME>> <<MIDDLE\_NAME>> <<LAST\_NAME>> <<SUFFIX>>  
<<ADDRESS\_1>>  
<<ADDRESS\_2>>  
<<CITY>>, <<STATE\_PROVINCE>> <<POSTAL\_CODE>>  
<<COUNTRY>>

<<b2b\_text\_1 (Subject: Notice of Data Security Incident / Subject: Notice of Data Breach)>>

Dear <<first\_name>> <<last\_name>>:

We are writing to inform you of the recent data security incident experienced by Hire Velocity that may have affected your personal information. We take the privacy and security of all personal information within our possession seriously. Please read this letter carefully as it contains information regarding the incident and steps that you can take to help protect your personal information.

**What Happened.** On April 15, 2025, we learned that personal information of certain individuals was potentially accessed without authorization. The unauthorized access was the result of a suspicious event we first learned of on or about February 17, 2025, we identified suspicious activity on our network disrupting access to certain of our systems. Upon learning of this activity, we immediately took steps to secure our environment and engaged digital forensics specialists to assist with the investigation.

Through the investigation, it was discovered that certain files may have been accessed or acquired without authorization. Following this confirmation, we conducted a comprehensive review of the potentially affected data and we determined that personal information belonging to certain individuals, including you, may have been or acquired in connection with this incident. We then worked diligently to effectuate notification to potentially affected individuals. Please note, we have no evidence of the misuse or attempted misuse of any potentially accessed information.

**What Information Was Involved.** The information that may have been accessed in connection with this incident included your <<b2b\_text\_2 (name and Data Elements)>>.

**What We Are Doing.** As soon as we discovered this incident, we took the steps described above and implemented measures to enhance security and minimize the risk of a similar incident occurring in the future.

Although we have no evidence of the misuse of any information as a result of this incident, to help relieve concerns and restore confidence following this incident, we have secured the services of Kroll to provide identity monitoring at no cost to you for <<Monitoring Term Length (Months)>> months. Kroll is a global leader in risk mitigation and response, and their team has extensive experience helping people who have sustained an unintentional exposure of confidential data. Your identity monitoring services include Credit Monitoring, Fraud Consultation, and Identity Theft Restoration.

Visit <https://enroll.krollmonitoring.com> to activate and take advantage of your identity monitoring services.

You have until <<b2b\_text\_6(activation deadline)>> to activate your identity monitoring services.

Membership Number: <<Membership Number s\_n>>

For more information about Kroll and your Identity Monitoring services, you can visit [info.krollmonitoring.com](https://info.krollmonitoring.com).

Additional information describing your services is included with this letter.

**What You Can Do.** We urge you to always take steps to avoid identity theft and review the recommendations on the enclosed “Steps You Can Take to Help Protect Your Information” for more information. We also encourage you to activate the complimentary identity monitoring services being offered to you through Kroll by using the activation information provided. Please note, we are unable to activate these services and you must do so on your own.

**For More Information.** Further information about how to help protect your personal information appears on the following page. If you have questions or need assistance, please call 1-866-408-3267, Monday through Friday from 9:00 a.m. to 6:30 p.m. Eastern Time, excluding U.S. holidays.

Please know that Hire Velocity takes this matter very seriously and deeply regrets any worry or inconvenience that this may cause you.

Sincerely,

*Hire Velocity*

## Steps You Can Take to Help Protect Your Personal Information

**Review Your Account Statements and Notify Law Enforcement of Suspicious Activity:** As a precautionary measure, we recommend that you remain vigilant by reviewing your account statements and credit reports closely. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You also should promptly report any fraudulent activity or any suspected incidence of identity theft to proper law enforcement authorities, your state attorney general, and/or the Federal Trade Commission (the “FTC”).

**Copy of Credit Report:** You may obtain a free copy of your credit report from each of the three major credit reporting agencies once every 12 months by visiting [www.annualcreditreport.com/](http://www.annualcreditreport.com/), calling toll-free 1-877-322-8228, or by completing an Annual Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348. You also can contact one of the following three national credit reporting agencies:

### **Equifax**

P.O. Box 105851  
Atlanta, GA 30348  
1-800-525-6285  
[www.equifax.com](http://www.equifax.com)

### **Experian**

P.O. Box 9532  
Allen, TX 75013  
1-888-397-3742  
[www.experian.com](http://www.experian.com)

### **TransUnion**

P.O. Box 2000  
Chester, PA 19016  
1-833-799-5355  
[www.transunion.com/  
get-credit-report](http://www.transunion.com/get-credit-report)

**Fraud Alert:** You may want to consider placing a fraud alert on your credit report. An initial fraud alert is free and will stay on your credit file for at least one year. The alert informs creditors of possible fraudulent activity within your report and requests that the creditor contact you prior to establishing any accounts in your name. To place a fraud alert on your credit report, contact any of the three credit reporting agencies identified above. Additional information is available at [www.annualcreditreport.com](http://www.annualcreditreport.com). For TransUnion: [www.transunion.com/fraud-alerts](http://www.transunion.com/fraud-alerts).

**Security Freeze:** You have the right to put a security freeze on your credit file for up to one year at no cost. This will prevent new credit from being opened in your name without the use of a PIN number that is issued to you when you initiate the freeze. A security freeze is designed to prevent potential creditors from accessing your credit report without your consent. As a result, using a security freeze may interfere with or delay your ability to obtain credit. You must separately place a security freeze on your credit file with each credit reporting agency. In order to place a security freeze, you may be required to provide the consumer reporting agency with information that identifies you including your full name, Social Security number, date of birth, current and previous addresses, a copy of your state-issued identification card, and a recent utility bill, bank statement or insurance statement. For TransUnion: [www.transunion.com/credit-freeze](http://www.transunion.com/credit-freeze).

**Additional Free Resources:** You can obtain information from the consumer reporting agencies, the FTC, or from your respective state Attorney General about fraud alerts, security freezes, and steps you can take toward preventing identity theft. You may report suspected identity theft to local law enforcement, including to the FTC or to the Attorney General in your state.

### **Federal Trade Commission**

600 Pennsylvania Ave, NW  
Washington, DC 20580  
[consumer.ftc.gov](http://consumer.ftc.gov)  
877-438-4338

### **Maryland Attorney General**

200 St. Paul Place  
Baltimore, MD 21202  
[www.marylandattorneygeneral.gov/  
Pages/CPD](http://www.marylandattorneygeneral.gov/Pages/CPD)  
888-743-0023

### **Oregon Attorney General**

1162 Court St., NE  
Salem, OR 97301  
[www.doj.state.or.us/  
consumer-protection](http://www.doj.state.or.us/consumer-protection)  
877-877-9392

### **California Attorney General**

1300 I Street  
Sacramento, CA 95814  
[www.oag.ca.gov/privacy](http://www.oag.ca.gov/privacy)  
800-952-5225

### **New York Attorney General**

The Capitol  
Albany, NY 12224  
800-771-7755  
[ag.ny.gov](http://ag.ny.gov)

### **Iowa Attorney General**

1305 E. Walnut Street  
Des Moines, Iowa 50319  
[www.iowaattorneygeneral.gov](http://www.iowaattorneygeneral.gov)  
888-777-4590

### **NY Bureau of Internet and Technology**

28 Liberty Street  
New York, NY 10005  
[www.dos.ny.gov/consumerprotection/](http://www.dos.ny.gov/consumerprotection/)  
212.416.8433

### **Washington D.C. Attorney General**

400 S 6th Street, NW  
Washington, DC 20001  
[oag.dc.gov/consumer-protection](http://oag.dc.gov/consumer-protection)  
202-442-9828

### **Kentucky Attorney General**

700 Capitol Avenue, Suite 118  
Frankfort, Kentucky 40601  
[www.ag.ky.gov](http://www.ag.ky.gov)  
502-696-5300

### **NC Attorney General**

9001 Mail Service Center  
Raleigh, NC 27699  
[ncdoj.gov/protectingconsumers/](http://ncdoj.gov/protectingconsumers/)  
877-566-7226

**You also have certain rights under the Fair Credit Reporting Act (FCRA):** These rights include to know what is in your file; to dispute incomplete or inaccurate information; to have consumer reporting agencies correct or delete inaccurate, incomplete, or unverifiable information; as well as other rights. For more information about the FCRA, and your rights pursuant to the FCRA, please visit [www.consumer.ftc.gov/sites/default/files/articles/pdf/pdf-0096-fair-credit-reporting-act.pdf](http://www.consumer.ftc.gov/sites/default/files/articles/pdf/pdf-0096-fair-credit-reporting-act.pdf).



## **TAKE ADVANTAGE OF YOUR IDENTITY MONITORING SERVICES**

You have been provided with access to the following services from Kroll:

### **Single Bureau Credit Monitoring**

You will receive alerts when there are changes to your credit data—for instance, when a new line of credit is applied for in your name. If you do not recognize the activity, you'll have the option to call a Kroll fraud specialist, who will be able to help you determine if it is an indicator of identity theft.

### **Fraud Consultation**

You have unlimited access to consultation with a Kroll fraud specialist. Support includes showing you the most effective ways to protect your identity, explaining your rights and protections under the law, assistance with fraud alerts, and interpreting how personal information is accessed and used, including investigating suspicious activity that could be tied to an identity theft event.

### **Identity Theft Restoration**

If you become a victim of identity theft, an experienced Kroll licensed investigator will work on your behalf to resolve related issues. You will have access to a dedicated investigator who understands your issues and can do most of the work for you. Your investigator will be able to dig deep to uncover the scope of the identity theft, and then work to resolve it.

Kroll's activation website is only compatible with the current version or one version earlier of Chrome, Firefox, Safari and Edge.

To receive credit services, you must be over the age of 18 and have established credit in the U.S., have a Social Security number in your name, and have a U.S. residential address associated with your credit file