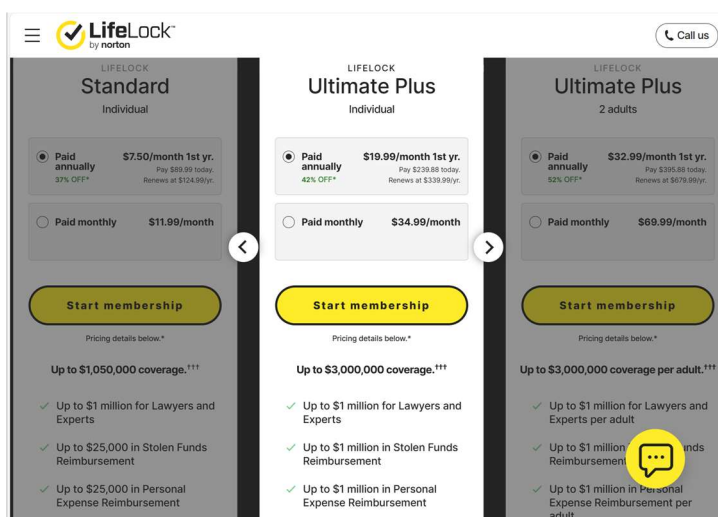


Dear de Beaumont Team,

I am writing to notify you of a security incident that occurred earlier today, resulting in unauthorized access to sensitive employee information. Unfortunately, the breached data includes personal details such as home addresses, 2024 salary information, and social security numbers.

We deeply regret this breach and understand the concerns it may cause. Please know that your privacy and security are our highest priority, and we are taking immediate action to address the situation and provide support during this time. We are offering all affected staff two years of complimentary identity protection and monitoring services through LifeLock. This service will include alerts for suspicious activity, identity theft protection, and dedicated support if issues arise. At the end of the two-year period, you can contact me if you wish to continue the service.

To get started, please use the following link to sign up for [LifeLock's](#) Ultimate Plus plan with annual billing. A screenshot is provided below for reference. You may pay with your de Beaumont credit card or request reimbursement. If using your personal card is a concern, please reach out to [REDACTED] for assistance with using a company card. I strongly encourage everyone to do this immediately upon receipt of this email.



We are actively working with cybersecurity experts to investigate the incident. If you have any immediate questions or concerns, please feel free to contact me directly. Additionally, we will be hosting an informational session tomorrow from 12:00 PM to 1:00 PM to address any questions and explain the next steps. A calendar invite for the meeting will follow.

Thank you for your understanding as we work to resolve this matter swiftly.